

**Position Title: Youth Worker**

**Project: Youth on Track**

**Status: Full-time**

**Location: Mount Druitt, NSW**

**Pay Level: Social Community Home Care and Disability Services (SCHADS) Award, most recent version, Level 3**

---

### **About Just Reinvest**

Just Reinvest Mt Druitt is a community-led initiative aimed at reducing the over-representation of Aboriginal and Torres Strait Islander young people in the criminal justice system. By redirecting resources into community-driven solutions, the program focuses on early intervention, prevention, and diversion, successfully supporting education, employment, and cultural connection.

---

### **Purpose of the Position**

The Youth on Track Team provides support to children, young people, and their families who are at risk of involvement with the justice system. This role prioritizes Aboriginal young people but also involves working with young people from a wider community. Aboriginality is identified as a genuine occupational qualification for this position, authorized by section 14(d) of the Anti-Discrimination Act 1997.

---

### **Requirements**

- Current Working with Children Check.
  - NSW Drivers Licence
- 

### **Accountability**

The Youth Worker reports directly to the Youth on Track Program Manager.

---

### **Essential Skills**

1. Demonstrated understanding of the challenges faced by Aboriginal young people in Mount Druitt and the wider community.
  2. Knowledge of the Criminal Justice System, with lived experience being recognized.
  3. Willingness to learn advanced communication skills in negotiation, advocacy, and conflict resolution while respecting cultural and spiritual beliefs.
- 

### **Key Responsibilities**

1. Engage with young people in community and custodial settings.
2. Provide court support and advocacy.

3. Liaise with community members, police, lawyers, educators, court staff, and other partners.
  4. Network within the community.
  5. Support administrative tasks including data collection, reporting, and file maintenance.
- 

### **Specific Duties**

- Assist the YOT Caseworker in engaging effectively with young people.
  - Attend court and police stations as needed to assist with legal proceedings.
  - Develop and maintain strong relationships with Youth On Track (YOT) partners.
  - Participate in interagency meetings and community events to promote YOT services.
  - Foster community links to support cross-referral and service provision.
- 

### **Administration**

- Ensure accurate data collection and database management.
  - Maintain thorough client files and documentation.
  - Assist with the preparation of monthly reports for management and funding bodies.
- 

### **General Duties**

- Attend YOT team and Just Reinvest NSW staff meetings.
  - Engage in external supervision and professional development.
  - Adhere to Just Reinvest's Work Health & Safety policies and guidelines.
- 

This position offers an opportunity to make a significant impact in the lives of young people and their families while working in a supportive and collaborative environment.