

**Position Title: Senior Youth Worker**

**Project: Youth on Track**

**Status: Full-time**

**Location: Mount Druitt, NSW**

**Pay Level: Social Community Home Care and Disability Services (SCHADS)  
Award, most recent version, Level 3.4**

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### **About Just Reinvest**

Just Reinvest Mt Druitt is a community-led initiative aimed at reducing the over-representation of Aboriginal and Torres Strait Islander young people in the criminal justice system. By redirecting resources into community-driven solutions, the program focuses on early intervention, prevention, and diversion, successfully supporting education, employment, and cultural connection.

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### **Purpose of the Position**

The Youth on Track Team provides support to children, young people, and their families who are at risk of involvement with the justice system. This Senior Youth Worker role prioritizes Aboriginal young people but also involves working with young people from a wider community. The position is responsible for both direct engagement with young people and supporting the Youth on Track Program Manager in administrative and supervisory tasks. Aboriginality is identified as a genuine occupational qualification for this position, authorized by section 14(d) of the Anti-Discrimination Act 1997.

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### **Requirements**

- Current Working with Children Check.
  - Current NSW Drivers Licence.
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### **Accountability**

The Senior Youth Worker reports directly to the Youth on Track Program Manager.

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## Essential Skills

1. Demonstrated understanding of the challenges faced by Aboriginal young people in Mount Druitt and the wider community.
  2. Knowledge of the Criminal Justice System, with lived experience being recognized.
  3. Excellent communication skills in negotiation, advocacy, and conflict resolution while respecting cultural and spiritual beliefs.
  4. Ability to engage effectively with clients in crisis and provide trauma-informed responses.
  5. Strong organizational skills and commitment to thorough administrative documentation including case notes, plans, and court support materials.
  6. Leadership skills, including the ability to support and allocate tasks to youth workers under the guidance of the Program Manager.
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## Key Responsibilities

1. Engage with young people in community and custodial settings.
  2. Provide court support and advocacy.
  3. Liaise with community members, police, lawyers, educators, court staff, and other partners.
  4. Network within the community.
  5. Assist the Program Manager with administration tasks related to the referral and intake process.
  6. Support and allocate social welfare tasks to youth workers as directed by the Program Manager.
  7. Assist Caseworkers with therapeutic interventions (such as Narrative Practice) and casework tasks when required.
  8. Prepare workshops, activities, and outings tailored to the interests of young people.
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## Specific Duties

- Respond to referrals from community sources, government, and non-government agencies.
  - Provide crisis intervention and ongoing trauma-informed support.
  - Attend court and police stations as needed to assist with legal proceedings.
  - Facilitate referrals to services including counselling, legal advice, housing, health care, social security, and education.
  - Maintain strong relationships with Youth On Track (YOT) partners.
  - Participate in interagency meetings and community events to promote YOT services.
  - Develop community links to support cross-referral and service provision.
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## **Administration**

- Ensure accurate data collection and database management.
  - Maintain thorough client files and documentation.
  - Assist with the preparation of monthly reports for management and funding bodies.
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## **General Duties**

- Address the social welfare needs of young people.
  - Support day-to-day operations of the YOT program as directed.
  - Attend YOT team and Just Reinvest NSW staff meetings.
  - Engage in external supervision and professional development.
  - Adhere to Just Reinvest's Work Health & Safety policies and guidelines.
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This position offers an opportunity to make a significant impact in the lives of young people and their families while working in a supportive and collaborative environment.